



# Modern Slavery Statement

Sky Blue Homes reaffirms its unwavering commitment to combating modern slavery and human trafficking, recognising the profound importance of ethical and responsible business practices.

In alignment with the Modern Slavery Act 2015, we pledge not only compliance but also leadership in our industry towards eradicating these injustices.

## **Legislative Compliance and Zero Tolerance Policy**

We strictly adhere to the provisions of the Modern Slavery Act 2015, implementing a robust framework to ensure transparency, accountability, and due diligence across our operations and supply chain. Our zero-tolerance policy towards modern slavery and human trafficking is rigorously enforced through comprehensive vetting procedures for all clients, tenants, and purchasers, backed by ongoing monitoring to safeguard against any form of complicity in these crimes.

## **Enhanced Due Diligence Processes**

Our due diligence process is meticulously designed to identify, assess, and mitigate risks related to modern slavery. This includes detailed background checks, audits, and assessments tailored to the nature of each business relationship, ensuring alignment with our ethical standards. Regular reviews of these processes enable us to adapt to emerging risks and maintain the integrity of our operations.

## **Employee Education and Whistleblowing Environment**

We are committed to fostering a culture of awareness and vigilance among our employees regarding modern slavery issues. Through targeted training programs and educational initiatives, we empower our staff to recognize and report potential risks or violations within our business or supply chains. Our whistleblowing policy ensures that all reports are treated with the utmost seriousness, guaranteeing anonymity and protection for whistleblowers from any form of retaliation.

## **Comprehensive Risk Management**

Acknowledging the complexity of modern slavery risks, we have implemented a dynamic risk assessment framework that allows us to identify and address potential areas of concern swiftly. This proactive approach is underpinned by regular risk evaluations, engagement with experts, and the adoption of best practices for risk mitigation.



## Continuous Improvement and External Engagement

Our commitment to combating modern slavery is an ongoing journey, characterized by continuous improvement and active engagement with stakeholders. We regularly update our policies and procedures to reflect the latest insights and legal requirements, ensuring that our strategies remain effective and impactful. Furthermore, we are dedicated to transparent communication with our clients, partners, and the public about our efforts and progress in this critical area.

## Reporting Mechanisms

In line with our commitment to transparency, we provide detailed annual reports outlining our actions, progress, and future plans related to modern slavery and human trafficking. These reports are accessible to all stakeholders, fostering an environment of accountability and continuous dialogue on these pressing issues.

**Sky Blue Homes stands firm in its resolve to lead by example in the fight against modern slavery and human trafficking. Through diligent compliance, robust policies, and a culture of integrity, we are dedicated to upholding the highest standards of ethical conduct in all aspects of our business.**



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